

BRANT HALDIMAND NORFOLK Catholic District School Board



## School Safe and Accepting Schools Plan

St. Mary Catholic Learning Centre

2023-2027

| Priority Area               | Goals  | Key Activities   | Indicators of Progress  |
|-----------------------------|--|--|---|
| BELONGING                   | Incorporate principles of equity and<br>inclusive education into all aspects of<br>school policies, programs, procedures, and<br>practices.                                | Promote activities that recognize and celebrate<br>differences and unique talents of students.<br>Develop a school culture that authentically reflects<br>the diversity of all community members.<br>Ensure that principles of equity and inclusive<br>education permeate School Improvement Plans   | Safe school policies and procedures are applied<br>consistently, fairly and with a bias-aware lens.<br>There are obvious and visible representations<br>of the diversity of students and staff in the<br>classroom curriculum and greater school<br>curriculum.   |
| TEACHING<br>AND<br>LEARNING | Promote and provide resources/materials<br>necessary to be sure ALL students feel<br>welcome, accepted, and experience a<br>sense of belonging to the school<br>community. | Culturally responsive resources/activities will be<br>shared with schools to promote safe and caring<br>classrooms and align with the Board's Religious<br>Education and Family Life Program, Ontario Catholic<br>School Graduate Expectations and the Board's<br>Equity and Inclusive Education Policy.<br>Continue to promote and provide resources for use<br>in classrooms to promote safe, inclusive, and caring<br>learning environments (i.e., Indigenous Education<br>resources, Supporting Minds document, Special<br>Education resources, Self Reg, Trauma informed<br>etc.). Teachers will be encouraged to utilize the Faith<br>and Wellness resource housed within the School<br>Mental Health Action Kit MH LIT: Student Mental<br>Health in Action - School Mental Health Ontario<br>(smho-smso.ca) | Schools will audit current resources and ensure<br>appropriate evidence-based resources are<br>available to staff.<br>Evidence of the Faith and Wellness resource as<br>well as the Board's Self-Reg/trauma-informed/<br>mental health practices and approaches in<br>everyday classroom practices.<br>Students will demonstrate enhanced knowledge<br>about mental health, coping strategies, resilience<br>and know how to access support for themselves<br>and their peers.<br>Representation and perspectives from equity<br>seeking groups and Indigenous communities<br>are included in safe and accepting schools<br>planning. |



## BRANT HALDIMAND NORFOLK Catholic District School Board

|          |  | Provide opportunities for student leadership, collaboration and voice in selection of resources.                               |   |
|----------|--|--|---|
| WELLNESS | Ensure potentially high-risk behaviour of students is properly assessed and supported. | Collaborate with community partners to review and<br>update the Board's Community Violence Threat Risk<br>Assessment Protocol. | The district will see a reduction in violent<br>incidents.<br>Staff, students, and caregivers will know how to<br>access a clear pathway to care. Families will<br>feel supported and have increased knowledge<br>with regards to suicide prevention. |