Behaviour	INTERVENTIONS / CONSEQUENCES			
SMOKING, VAPING,	(Tobacco Control Act) - (Tobacco Free Environment) Cigarettes, including "chew", e-cigarettes and vapes, are not permitted			
AND/OR CHEW- ING TOBAC- CO IS NOT PER-	at school and are not to be visible/or used in the school or on school property.			
MITTED ON	 Consequences include: Fines and charges under the Provincial Offences Act. 			
SCHOOL PROPERTY	An immediate suspension from school.			
	 Informing the Health Unit, resulting in a fine and court appearance for those under 16 years of age. 			
VANDALISM	The following are possible consequences for students			
	 caught vandalizing school property: Restitution - pay/repair/clean up 			
	SuspensionPolice Involvement			
PROFANE LANGUAGE	 Profane/inappropriate language (in classroom or hallway) will be addressed by a staff member. The student will be referred to the administration. Discipline and consequences will be up to the discretion of the administrator. Discipline can include detentions, loss of privileges, apology to 			
	 teacher, etc. Profane/inappropriate language directed towards a staff member by a student will result in a suspension 			
	by a student will result in a suspension			
BULLYING	All bullying will be referred to administration.			
This includes:	 School consequences may apply to incidents that occur outside of school hours that influence the atmosphere of the school 			
Cyber-Bullying and any forms of Social Me- dia, i.e. Twitter, Facebook	 The administrator will investigate the incident. Consequences and discipline will be left to the discretion of the administrator. Discipline can range from school consequences to possible suspension and police involvement. 			
	 The victim and perpetrator may be referred to the school's social worker and may be asked to participate in a restorative justice session. 			

St. Mary Catholic Learning Centre

CODE OF CONDUCT BEHAVIOURS & CONSEQUENCES

SEPTEMBER 2023

Brantford Campus

455 Colborne Street, Brantford ON N3S 3N8

Fanshawe Campus

634 Ireland Road, Simcoe ON N3Y 4K2

To Report Absences / Lates CALL 519-753-0552

Behaviour	INTERVENTIONS / CONSEQUENCES	BEHAVIOUR	INTERVENTIONS / CONSEQUENCES
DRESS CODE	 Belief Statement: The Brant Haldimand Norfolk Catholic District School Board believes that proper dress for pupils helps to create a positive and safe Catholic learning environment consistent with the mission and values of the Board. Principles of mod- esty School dress codes must take into consideration: Affordability student/family mobility consequences for non-compliance with the Local Dress Code safety conditions age of the students maintenance of proper decorum neatness and cleanliness students with special needs All student attire must be in keeping with our Catho- lic teachings and beliefs, and reflect principles of modesty and shall not include the following: • short shorts/skirts, bare midriffs, halter tops, tank tops, etc. • accessories such as spiked brace- lets/necklaces or any externals not in keeping with the spirit of the dress code as determined by the lo- cal school • language and/or representation on attire that indicates gang affiliation and/or depicts vio- lence, profanity or discrimination of any kind whatso- ever or that otherwise demeans an identifiable indi- vidual or group 	SAFETY OPPOSI- TION TO AU- THORITY & RESPECT TO AUTHORITY ie. failure to comply, failure to give your name to a staff member, refusing to report to the office, not following the	All members of the school community must NOT: Engage in bullying behaviours; Commit sexual assault; Traffic weapons or illegal drugs; Commit robbery; Be in possession of a weapon, including firearms; Use any object to threaten or intimidate another person; Cause injury to any person with an object; Be in possession of, or be under the influence of, or provide others with alcohol, cannabis, or illegal drugs; Inflict or encourage others to inflict bodily harm on another person; Engage in hate propaganda and/or other forms of behavior motivated by hate or bias; Commit an act of vandalism that causes extensive damage to school property or to property located on the premises of the school. If a student is oppositional or defiant to a staff member, ad- ministration will be involved immediately. Discipline and con- sequences will be up to the discretion of the administrator. Consequences can range from "in school" discipline to the possibility of suspension. "In school" discipline can include detentions, loss of privileges, apology to the staff member, etc. A student's refusal to give his or her name to a teacher will result in a suspension. A student's failure to report to the office when directed will
POSTING ON ANY FORM OF SOCIAL	Students are now posting video of themselves or others using the school's name. Often times these post-ings are inappropriate.	directions or instruc- tions given by a staff member.	result in a suspension.
MEDIA	Students must adhere to the following: that no student use the name of their school or any other school and/or district when posting to any form of social media. that no student post any school events, or picture taken in school or a school activity that is contrary to our school Code of Conduct and the morals of our faith.	THEFT	Students caught stealing will be suspended. The police may also be involved. The student will be responsible for full restitution/payment or the return of the stolen item. Students are strongly encouraged not to leave valuables in the change rooms. The school is not responsible for lost or stolen items.